

PCOE 125 Flexible Spending Account Plan

Enroll in a Flexible Spending Account to save tax dollars on your medical and/or dependent care costs.

What is a Flexible Spending Account?

A Flexible Spending Account (FSA) is an employer-sponsored benefit plan, which allows an employee to pay for certain unreimbursed medical expenses and dependent/childcare expenses on a pre-tax basis, up to stated maximum limits. Employees may select from a list of available covered benefits, to pay for those benefits needed by the employee.

Two kinds of FSAs and their eligible expenses:

Medical FSA

For eligible medical care services and items for you, your spouse and dependents.

- \$2750.00 Maximum Contribution Limit
- Prescriptions
- Co-Payments
- Dental Care, Orthodontia
- Vision Care, Eye Surgery
- Personal Protection Equipment such as Masks, Hand Sanitizer or Sanitizing Wipes
- Medical Supplies
- Over the Counter Medications

Dependent Care FSA

For eligible child care and adult dependent care expenses.

For dependent children under the age of 13:

- \$5000.00 Maximum Contribution Limit
- Before and after school programs
- Day care and nursery schools

For dependent adults:

Do not miss out on this opportunity to enroll in the you Placer COE IRS 125 flexible spending account.

For more information regarding the Placer COE 125 Flexible Spending Accounts available, please refer to the Plan Summary or contact Envoy Plan Services at:

125@EnvoyPlanServices.com or, 800-248-8858. Ext. 5251 or, visit our website at: www.EnvoyPlanServices.com.

Please turn your completed enrollment into the Placer COE payroll department within 60 days of your hire date.